



(Advt. No. CC/04/2014 dtd. 02.09.2014)

Executive Trainee – 20th Batch

POWERGRID, the Central Transmission Utility (CTU) of India and a Navratna Public Sector Enterprise under the Ministry of Power, Govt. of India is engaged in power transmission business with the mandate for planning, co-ordination, supervision and control over complete inter-State transmission system and operation of National & Regional Power Grids. POWERGRID operates around 1,08,307 circuit kms of transmission lines along with 186 Sub-stations (as on 30.06.2014) and wheels about 50% of total power generated in the country through its transmission network. POWERGRID, with its strong in-house expertise in various facets of Transmission, Sub-Transmission, Distribution and Telecom sectors also offers consultancy services at National and International level. POWERGRID has been making profit since inception, having Gross turnover of 15,230 Crore and Net Profit of 4497 Crore (FY: 2013 - 14).

To take the growth curve to further heights, POWERGRID is looking for Bright, Committed and Energetic engineers to join its fold as **EXECUTIVE TRAINEE in Electrical discipline.**

VACANCIES

Vacancies exist in Unreserved and reserved, i.e. OBC (NCL), SC and ST categories.

Reservation for Persons with Disability (PwD)*

Reservation for PwD exists as per Govt. of India Directives. The post is identified suitable for OH (OL) - Orthopedic Handicapped (One Leg), HH (PD) - Hearing Handicapped (Partially Deaf) candidates.

*Horizontal Reservation

UPPER AGE LIMIT

28 years as on 31.12.2014

ESSENTIAL QUALIFICATION

Course	Discipline	Percentage of Marks
Full Time B.E./ B.Tech/ B.Sc (Engg) from recognized University/Institute	Electrical/ Electrical (Power)/ Electrical and Electronics/ Power Systems Engineering	Minimum 65% or Equivalent CGPA *
AMIE	Electrical	Minimum 65% with both Sections A & B cleared by 31.03.2015

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Final Year / Semester students of Sl. No. 1 above who expect their results by 14.08.2015 are also eligible, provided they have obtained minimum 65% marks or equivalent CGPA in aggregate of all semesters/years up to pre-final examination..

* For instruction on conversion of CGPA into percentage, refer to points 6 and 7 of "GENERAL INFORMATION AND INSTRUCTIONS".

RELAXATIONS AND CONCESSIONS

1. Reservation/ Relaxation/ Concession to candidates belonging to OBC (NCL)/ SC/ ST/ PwD/ Ex-SM/ J&K Domicile / Victims of Riots category shall be as per Government of India directives.
2. Persons suffering from not less than 40% of the relevant disability (Orthopedically Handicapped One Leg (OH-OL)/ Hearing Handicapped – Partially Deaf (HH-PD)) shall only be eligible for the benefit for PwD.
3. Relaxation in Marks in essential qualification :
 - a) For SC/ST/PwD candidates : Qualifying Marks in essential qualification is relaxed to **pass marks**.
4. Relaxation in Upper Age Limit:
 - a) For OBC(NCL) candidates : 3 years
 - b) For SC/ST candidates : 5 years
 - c) For PwD candidates : 10 years over and above category relaxation (i.e. 10 years for a PwD candidate belonging to General category, 13 years for a PwD candidate belonging to OBC(NCL) category etc.)
 - d) J&K Domicile / Ex-Servicemen/ Victims of riots : As per Govt. of India directives
5. **Reservation/ Relaxation / Concession for SC / ST candidates** will be subject to submission of Caste certificate in the GOI prescribed format issued by a competent authority at time of interview, if called for.
6. **Relaxation/ Concession for J&K Domicile / Ex-Servicemen/ Victims of riots** will be subject to submission of Age relaxation cum Domicile certificate /Discharge certificate in the prescribed format issued by a competent authority at time of interview, if called for.
7. **Reservation/ Relaxation for OBC (NCL)** will be subject to submission of a copy of OBC (NCL) certificate alongwith NCL declaration in the format prescribed by the Govt. of India for "Appointment to Posts under Govt. of India" from a competent authority at time of interview, if called for.

8. **Reservation/ Relaxation / Concession for Persons with Disability** is subject to submission of Disability Certificate issued by a Government Medical Board at time of interview, in the format prescribed by Govt. of India, if called for.
9. Relaxation/ Concession for POWERGRID Departmental Candidates
- No Upper Age Limit
 - Qualifying Marks in essential qualification is 50% for General and OBC (NCL) Category and pass marks for SC/ST/PwD candidates.
 - Departmental Candidates shall also be required to have a valid score in the corresponding paper of GATE 2015.

Trainees working in POWERGRID shall not be considered as Departmental Candidate. Please refer to Internal Circular for further details.

SELECTION PROCESS

Interested & eligible candidates will have to appear for the **Electrical Engineering (EE)** paper of GATE 2015.

Candidates obtaining a valid score (Marks out of 100) shall only be eligible for the next stage of selection. The score is valid only if the candidate obtains more than or equal to the qualifying marks as fixed for the **EE paper of GATE 2015**.

The selection process will include the Normalized Marks (Out of 100) obtained by the eligible candidates in the EE paper of GATE 2015, followed by Group Discussion and Personal Interview of the candidates who qualify in the GATE paper and are shortlisted category wise for the GD and interview.

Candidates shall have the option for appearing the Group Discussion / Personal Interview in Hindi or English.

Qualifying Marks in GATE 2015

The qualifying marks for GATE Examination shall be as per the criteria adopted by the GATE 2015 examination conducting authority for different categories.

Short listing of Eligible candidates for GD & Interview

Qualified candidates shall be short-listed category-wise for Group Discussion & Personal Interview based on their normalized marks (Out of 100) in the EE paper of GATE 2015.

Candidates shortlisted for the Group Discussion and Interview shall be required to submit the documents as may be mentioned in their individual communication to be sent through e-mail/ Candidate login.

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Qualifying Marks in GD & Interview

GD will not have any qualifying marks. Interview will have qualifying marks for different categories as mentioned below.

Category	Qualifying Marks in Interview
Unreserved	40%
OBC (NCL)	30%
SC	30%
ST	30%
PwD	30%

Weightage to Different Parameters:

For calculation of final score of a candidate for empanelment, the weightages assigned to the marks obtained in GATE 2015, Group Discussion and Interview shall be as indicated below:

Marks (out of 100) in the EE paper of GATE 2015	85%
Group Discussion	3%
Personal Interview	12%

Empanelment of Candidates:

Candidates who qualify in the Personal Interview will only be adjudged suitable for empanelment. Therefore it is again reiterated that candidates will have to qualify in GATE 2015 and in Personal Interview separately in order to be considered eligible for empanelment.

The Offer of Appointment shall be issued to the suitable candidates in the order of category wise merit and based on requirement.

Appointment of selected candidates will be subject to their being found medically fit in the Pre-Employment Medical Examination.

Please note that only GATE 2015 score (Normalized Marks out of 100) is valid for this recruitment process. GATE score of 2014 or prior is not valid.

HEALTH

Applicants should have sound health. Squint and Colour Blindness (partial or full) is a disqualification. No relaxation in POWERGRID Medical Norms is allowed. For details of standards on medical fitness, please visit career section of our website : www.powergridindia.com.

JOB DESCRIPTION

Selected candidates will undergo training for a period of one year at POWERGRID sites and training institutes. On successful completion of training, the candidates will be absorbed as Engineer.

Indicative Job description of Engineer (Electrical)

- Planning, Design, engineering, quality assurance, inspection, erection, testing & commissioning of 132 kV / 220 kV / 400 kV / 765 kV / 1200 kV /HVDC Sub-station, Transmission Line, Power system protective relays, substation automation system, Power Line Carrier Communication, SCADA system, Control & Instrumentation System, implementation of Smart Grid, Research & Development etc.
- Construction, operation, maintenance, erection, testing and commissioning, cost estimation, project cost control activities of EHVAC/HVDC, HVDC B/B Transmission System.
- Assignments related to Commercial, Engineering, Contracts & Materials, Load dispatch & Communication of Transmission System, System Operation, Telecom, etc.
- Co-ordination with internal and external stakeholders, etc.
- Any other related work assigned to individual from time to time.

COMPENSATION PACKAGE

Selected candidates will be placed in the pay scale of INR 24900-50500 during the one-year training period. The Corporation offers a very attractive pay package which is one of the best in the Industry. The approximate CTC* per annum are as follows:

During Training	Rs. 7.78 lakhs
After Training	Rs. 13.95 lakhs

On regularization, the Compensation package includes Basic Pay, Dearness Allowance, Perquisites and Allowance as per cafeteria approach, Performance Related Pay, Company Leased Accommodation / Company Quarters or HRA, Reimbursement of monthly conveyance expenditure, mobile facility, etc.

The Corporation also offers excellent facilities like Short and Long term Loans & Advances including House Building Advance, Medical facilities for self and dependents, Group Insurance, Personal Accident Insurance, PF, Gratuity, Pension & Leave encashment etc. in accordance with the policies of the Corporation from time to time.

** CTC mentioned above is indicative. Actual CTC shall depend on place of posting and other terms & conditions of appointment.*

SERVICE AGREEMENT BOND

The selected candidates will be required to execute a service agreement bond to successfully complete the prescribed training period and thereafter serve the organization for at least three years. The amount of the bond is INR 1,00,000/- for General/OBC (NCL) candidates and INR 50,000/- for SC/ST/PwD candidates.

IMPORTANT INSTRUCTIONS FOR REGISTRATION/ APPLICATION

1. Candidates have to register themselves and appear for **GATE 2015 in Electrical Discipline (Code EE)**.
2. Online Registration for GATE 2015 shall commence on **1st September 2014**.
3. For details on GATE 2015, please visit <http://gate.iitk.ac.in/GATE2015/>
4. A separate notification with details regarding number of vacancies, important instructions regarding submission of POWERGRID online application, date of interview etc. shall be hosted on our website, from **12th January 2015**.
5. **Application window for POWERGRID shall be open from 15th January 2015 to 27th February 2015**. Candidates have to register themselves online at POWERGRID website with details of their GATE 2015 Application No., GATE 2015 Registration Number and other required information, which will be made available at CAREER section of www.powergridindia.com.
6. Candidates will be required to retain their GATE 2015 Admit card and Original GATE 2015 Score card for verification at the time of GD/ Interview / Joining in POWERGRID.
7. Group Discussion and Personal Interview are likely to be conducted in the months of May – June 2015.

GENERAL INFORMATION AND INSTRUCTIONS

1. Only Indian Nationals of age 18 years or above are eligible to apply for POWERGRID.
2. Before applying, the candidate should ensure that he / she fulfills the eligibility criteria and other norms mentioned in this advertisement.
3. Essential qualification should be recognized and from a recognized Institution or University.
4. Management reserves the right to cancel / restrict /enlarge / modify / alter the recruitment/ selection process, if need so arises, without issuing any further notice or assigning any reason thereafter.
5. Date of issuance of final mark sheet shall be taken as the date of acquiring qualification.
6. Wherever CGPA/OGPA/DGPA or Letter Grade in a degree / diploma is awarded, its equivalent percentage of marks must be indicated in the application form as per norms adopted by University / Institute.
7. Percentage of marks obtained by the candidate in the bachelor's degree shall be calculated based on the practice followed by the university/institution from where the candidate has obtained the degree. In case the candidates are awarded grades/CGPA instead of marks, the conversion of grades/CGPA to percentage of marks shall be based on the procedure certified by the university/ institution from where they have obtained the bachelor's degree.

In case the university/ institution does not have any scheme for converting CGPA into equivalent marks, the equivalence would be established by dividing the candidate's CGPA by the maximum possible CGPA and multiplying the result with 100

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8. In respect of candidates who have enrolled for AMIE after 31.05.2013, their candidature/ eligibility shall be subject to recognition of the degree by AICTE/MHRD.
9. Candidates working in Govt. / PSU are required to produce “No Objection Certificate” at the time of Interview.
10. Candidates claiming reservation under OBC (NCL) should belong to OBC- Non creamy layer as on last date of online submission of application to POWERGRID.
11. Candidates selected in POWERGRID are liable to be posted anywhere in India and Abroad. For any queries regarding this recruitment please send email to et20@powergrid.co.in with “ ET 20-_____ ” in the subject line. Candidates are required to add this email-id to their address book in order to avoid any email communication gap.
12. No correspondence regarding this recruitment made in Complaint Management System of POWERGRID, will be entertained.
13. Legal jurisdiction will be NCT of Delhi in case of any cause / dispute.
14. Candidature is liable to be rejected at any stage of recruitment/ selection process or after joining, if any information provided by the candidate is not found in conformity with the eligibility criteria notified or if POWERGRID comes across any evidence/knowledge that the qualification, experience and any other particulars indicated in application/other forms/formats are not recognized/ false/ misleading and / or amounts to suppression of information/particulars which should have been brought to the notice of POWERGRID.
15. Mere appearance in GATE-2015 or submission of application to POWERGRID does not guarantee the adequacy of candidature for being considered for further selection process.
16. Complaints attributable to the incompatibility of the Client Systems, ignorance of users, non-availability of internet connectivity or any other aspects beyond the direct control of POWERGRID employees or systems will not be entertained.
17. All information regarding this recruitment process would be made available in the career section of POWERGRID website only. Applicants are advised to check the web site periodically for important updates. Once registered for POWERGRID, all correspondences shall be made through their registered e-mail ID or candidate login only.

IMPORTANT DATES

GATE 2015	Commencement of Online submission of GATE Application	1 st Sept 2014 (00:00 hrs)
	Last date of Online submission of GATE Application	1 st October 2014 (23:59 hrs)
POWERGRID	Commencement of Online Submission of Application to POWERGRID	15 th January 2015
	Last date for Online submission of Application to POWERGRID	27 th February 2015