NBCC (INDIA) LTD.

(A Government of India Enterprise)
NBCC BHAWAN, LODHI ROAD, NEW DELHI-110003

DETAILED ADVT. NO. 04/2017

COME! PARTNER WITH NBCC (I) LTD (A BLUECHIP CENTRAL PUBLIC SECTOR CONSTRUCTION COMPANY UNDER THE AEGIS OF MINISTRY OF URBAN DEVELOPMENT, GOVERNMENT OF INDIA)

NBCC, A NAVRATNA CPSE, OFFERS BRIGHT CAREER AS MANAGEMENT TRAINEE (CIVIL) & MANAGEMENT TRAINEE (ELECTRICAL) BASED ON GATE-2017 SCORE

NBCC (India) Limited, formerly known as National Buildings Construction Corporation Ltd, is a blue-chip Government of India Navratna Public Sector Enterprise under the aegis of Ministry of Urban Development. Listed with both the Stock Exchanges, the company's unique business model has today, made it stand out as a largest PSE in the construction sector and a leader with more than INR 70,000 Crores order book. The Company has registered a substantial 32% Growth in top line during FY 2015-16 as compared to previous year. It has posted a profit of Rs.311 crores, while its total turnover has surged to Rs.5749 Crores during FY 2015-16. Having an immense strength in the construction sector, NBCC has a PAN India as well as global presence.

Certified with ISO 9001:2008 from the Bureau of Indian Standards in respect of Project Management & Consultancy, the Company's present area of operations are categorized into three main segments, i.e. **(i) Project Management Consultancy (PMC) including Re-Development, (ii) Real Estate Development & (iii) EPC Contracting.**

Candidates interested in joining us as Management Trainee (Civil) or Management Trainee (Electrical) in the IDA pay scale of Rs. 16400-40500 (E-1), must have appeared in GATE-2017 and have a valid GATE-2017 score card of the respective discipline (i.e., Civil or Electrical).

Details regarding No. of vacancy, Age & Educational Qualification is as under:-

S.No.	Post/ No. of vacancy	Maximum age as on closing date of on-line application	Essential Educational Qualification
1	Management Trainee (Civil) **TOTAL – 09 Posts** UR -04 SC – 03 ST – 02 (including 01-Backlog) (Out of which 03 posts are reserved for HH category **(Backlog vacancies for PWD))**	29 years	Full Time Degree in Civil Engineering or equivalent from Govt. recognized University/Institute with minimum 60% aggregate marks.
2	Management Trainee (Electrical) **TOTAL – 03 Posts** UR- 03	29 years	Full Time Degree in Electrical Engineering or equivalent from Govt. recognized University/Institute with minimum 60% aggregate marks.

SELECTION PROCEDURE

- Graduate engineers of Civil or Electrical discipline, desirous of taking up a career with NBCC (I) Ltd. are required to furnish valid score card of Graduate Aptitude Test in Engineering (GATE) 2017 of the respective discipline i.e, Civil Engineering or Electrical Engineering.
- On the basis of valid GATE 2017 marks, qualified candidates will be issued offer of appointment in the order of category wise merit list.
- **Please note that only GATE 2017 marks will be valid for the recruitment exercise.**

PLACEMENT

Selected & appointed candidates will undergo comprehensive on the job training during the probation period of one year. Upon successful completion of training, they will be confirmed at E1 level on the post of Sr. Project Executive in the IDA pay scale of Rs. 16400-40500/- subject to fulfilling the required performance related / other criterion.

REMUNERATION

During the training / probation period, Management Trainees will be eligible for remuneration consisting of Basic Pay, DA (on IDA pattern), HRA and Perks & Allowances under cafeteria approach. Upon confirmation, besides Basic pay, DA, HRA and Perks & Allowances, the employees will also be entitled for Performance Related Pay (PRP). In addition to this CPF, Medical facility for self and dependents, Gratuity, Leave encashment is paid as per the rules of the Company.

SURETY BOND

A Surety Bond will be obtained from the candidates upon their appointment as Management Trainee to ensure that they serve the Company for at least 3 years or pay liquidated damages amounting to Rs. 1 lac in case they resign earlier.

HOW TO APPLY

Candidates who have appeared in the GATE 2017 examination are only eligible to apply for the said posts.

On the basis of GATE-2017 registration number and GATE-2017 Score, the candidates are required to apply online. The relevant link will be made available from 1000 hrs on 06.05.2017 under the head **"HRM"** on **www.nbccindia.com.** Online submission of application will be allowed on the website up to 1800 hrs on 05.06.2017. No other means / mode of application shall be accepted.

Before filling application online, candidates should keep ready scanned copy of GATE 2017 score card (size less than 100 KB), passport size photograph (size less than 50 KB) & signature (size less than 20 KB) in jpg/jpeg format. The scanned copy of the photograph should be same as affixed on GATE application form.

Fill in the online form with all the relevant details. Upload scanned copy of the photograph, signature and GATE 2017 score card. Candidates should ensure that the relevant details viz. Name, Date of Birth, Address, GATE 2017 Registration Number and score etc. entered in NBCC online application should be the same as entered in the GATE 2017 application.

PAYMENT OF APPLICATION FEE

- Applicants/Candidates are required to pay a non-refundable amount of Rs. 1000/- (Candidate will be levied service tax and service charge from their transaction bank, as applicable). SC, ST, PWD & Departmental candidates are exempted from payment of application fee.
- Candidates are required to make application fee payment through debit card/credit card/net-banking. The candidates will be automatically redirected to make online payment (wherever fees is applicable), once the payment is successfully completed, login on NBCC website again and generate application form by entering the payment reference number given by the bank.
- No other mode of payment will be accepted. **Application fee once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility before payment of application fee.**

GENERAL INSTRUCTIONS

1. Only Indian national are eligible to apply.

2. **Candidates must have acquired the qualification of Degree in Civil/ Electrical Engg. or equivalent at the time of applying for the post. Such candidates whose results are awaited are not eligible to apply.**

3. Candidates are advised to give specific, correct, full information. All original certificates/documents in support of information furnished in the application form are to be produced at the time of verification of documents. Candidature of the candidate is liable to be rejected at any stage of recruitment process or after recruitment or joining, if any information provided by the candidate is found to be false or is not found in conformity with eligibility criteria mentioned in the advertisement.

4. Incomplete application will be summarily rejected. Any request to add additional information in application form after the application has been submitted shall not be entertained in any condition.

5. Persons with Disability can also apply for any of the above post in accordance with government of India guidelines in force. Disability of applicants applying against the posts reserved for disabled should not be less than 40 %. For Civil Engineering post HH, OPH (OA, OL) and for Electrical Engineering post HH, OPH (OL) are eligible to apply.

6. The upper age limit indicated is for general category candidates. Age relaxation wherever applicable will be as per Government norms. SC/ ST/ OBC (NCL)/ PWD candidates are required to upload scanned copy of their cast / disability certificate (if applicable) (size less than 100 KB in PDF format) along with the application form. Age Relaxation for Ex-Serviceman will be service rendered in the Armed forces plus 03 years. Internal candidate (NBCC (I) Ltd.) will be given age relaxation of five years provided they have atleast three years of service left before superannuation subject to fulfillment of other eligibility criteria and terms and conditions such as qualify in GATE-2017 in respective subject.

7. In case of variation in name / surname / name spelling mentioned in the application with that in the respective certificates pertaining to education / professional qualification / caste etc., the applicant shall be required to submit a certificate from SDM or equivalent to this effect along with the respective documents at the time of verification of documents, failing which the candidature shall be liable to be cancelled. In case of change of surname of female after her marriage, the candidate is required to furnish marriage certificate and notarized affidavit in this regard.

8. Relaxation of standard in selection against reserved vacancies – if sufficient number of reserved category persons is not available on the basis of laid down general standards, the general standards could be relaxed suitably to fill up the reserved posts.

9. The crucial date for determining the upper age limit shall be the closing date of online application. The date of declaration of result / issuance of mark sheet shall be deemed to be the date of acquiring the qualification and there shall be no relaxation on this account.

10. Selected candidates will be required to serve in any part of India or abroad including its subsidiaries & JVs companies as per the discretion/requirement of the Company.

11. Wherever CGPA/OGPA or grading system in a degree is awarded; equivalent percentage of marks should be indicated in the application form as per norms adopted by the University/Institute. The candidate will have to produce a copy of these norms with respect to his/her university/institute at the time of verification of documents.

12. In case of overwhelming response, NBCC reserves the right to shortlist the candidates by fixing revised eligibility criteria. **Only shortlisted candidates will be intimated through email only and no other mode of communication will be followed.**

13. Candidates are required to retain a copy of online submitted application form / registration slip for future reference.

14. Number of vacancies mentioned above may increase or decrease depending upon the requirement of the Company.

15. NBCC reserves the right to cancel this advertisement and/or the selection process for any of the above posts without assigning any reason.

16. Candidates are advised to keep their e-mail ID active at least for one year. No change in e-mail ID will be allowed once entered**. All future correspondence shall be sent via e-mail only.**

17. Any corrigendum/addendum/errata in respect of the above advertisement shall be made available only on our official website www.nbccindia.com. **Under the head "HRM".** No further press advertisement will be given. Hence **prospective applicants are advised to visit NBCC website regularly for latest updates.**

18. Any canvassing, directly or indirectly, by the applicant will disqualify his/her candidature.

19. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/or applications in response thereto shall be subject to jurisdictions of Courts at Delhi. In case of any ambiguity / dispute arising on account of interpretation other than English, the English version will prevail.

20. **All correspondence shall be made through email only and no communication would be sent through courier/post or through any other mode.**

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