



माझगांव डॉक लिमिटेड
(भारत सरकार का उपक्रम)
MAZAGON DOCK LIMITED
(A Government of India Undertaking)

ADVERTISEMENT FOR RECRUITMENT OF
EXECUTIVE TRAINEES (Technical) THROUGH GATE 2014

Mazagon Dock Limited (MDL) is India's leading Shipbuilding Company with ISO 9001:2008 accreditation. It is a profit-making Central Government Schedule 'A' PSU under the Ministry of Defence, Department of Defence Production, engaged primarily in the building of Warships and Submarines for the Indian Navy. MDL has a consistent growth, both in physical as well as financial parameters and has an ambitious growth plan. The present turnover is approximately ₹ 2300 Cr. which is projected to be higher in the coming years. MDL has employee strength of around 8700.

2. MDL proposes to recruit Executive Trainees of following disciplines in the Industrial Dearness Allowance (IDA) Pay Scale. These Executive Trainees will be shortlisted for Personal Interview on the basis of **Graduate Aptitude Test in Engineers (GATE) 2014 score**:

No.	Post/ Vacancy	Grade	Discipline	Indicative vacancies	Upper Age limit as on 29.11.2013
1.	Executive Trainee (Technical)	E-1	Mechanical Electrical Electronics	24 14 07	26
		Total		45	

3. GRADE, PAY SCALES AND RESERVATIONS

Grade	Pay Scales (₹)	*CTC per annum in Lakhs (Approx)		Reservations				
		Min. (₹)	Max. (₹)	SC	ST	OBC	UR	Total
E-1	16,400-40,500	5.25	12.9	04(BL) +05	02(BL) +03	02(BL) +10	19	45

(BL=Backlog vacancies)

* In addition, Encashment of Leave, Gratuity, Hospitalisation benefits and other facilities are also admissible as per Company's Rules. Performance Related Pay (PRP), which is also admissible, has a linkage with individual as well as Company's performance.

4. PERSONS WITH DISABILITIES (PWD):

Only such person, who suffers from not less than 40% of relevant Disability are eligible to be considered under PWD as per “the Persons With Disabilities (Equal Opportunities, Protection Of Rights & Full Participation) Act - 1995.”

5. QUALIFYING REQUIREMENTS:

Qualification - Full-Time degree in Engineering in Mechanical/ Electrical/ Electronics with minimum First Class or 60% Marks or equivalent CGPA from a recognized University/ Deemed University Or Institute recognized by AICTE.

Final year students are also eligible to apply for the post. However, their final selection will be subject to clearing the qualifying requirement as above with minimum First Class or 60% Marks or equivalent.

Grouping of Technical Disciplines Qualification wise:

	Discipline	To include
a.	Mechanical.	Mechanical/ Mechanical & Industrial Engineering/ Mechanical & Production Engineering/ Production Engineering/ Production Engineering & Management/ Production & Industrial Engineering.
b.	Electrical	Electrical/ Electrical & Electronics/ Electrical & Instrumentation.
c.	Electronics	Electronics/ Electronics & Communication/ Applied Electronics & Instrumentation/ Electronics & Telecommunication/ Electronics & Instrumentation.

Job requirement: The incumbent will have to handle job functions like ship/ submarine construction, refits, modernization, in any of the relevant fields of planning/ design/ procurement/ fabrication/ berth/ outfitting/ quality assurance/ test and trials. He may be deployed for any other duties of the Company depending on requirement as may be decided by the Management.

6. SELECTION PROCESS:

The selection process will comprise the following:

- i. Graduate Aptitude Test in Engineers (GATE) 2014 Score of candidates in the concerned disciplines. The Graduate Engineers from the relevant disciplines mentioned in the Qualifying Requirements, who are desirous of taking up a career with MDL are required to write **GATE 2014** examination in the same disciplines. The GATE papers along with GATE paper codes are given below:

GATE 2014 paper	Corresponding GATE 2014 paper code
Mechanical Engineering	ME
Electrical Engineering	EE
Electronics Engineering	EC

- ii. On the basis of GATE 2014 score, the candidates will be shortlisted for personal interview. Candidates obtaining a valid score shall only be eligible for the next stage of selection. The score is valid only if the candidate obtains more than or equal to the qualifying marks as fixed for the respective discipline in GATE 2014.

Please note that only GATE 2014 score is valid for this recruitment exercise in MDL under this advertisement. GATE score of 2013 or scores of previous GATE examination shall not be entertained.

- iii. Candidates must qualify through each stage of selection process successfully before being adjudged as suitable for selection.
- iv. **Candidates need not pay any Processing Fee for applying to MDL.**

7. ELIGIBILITY OF CANDIDATES

From PSU/ Govt. Department/ Armed Forces

Candidates, who are employed in Government/ Public Sector Undertakings, shall have to produce 'No Objection Certificate' (NOC) from their present employer at the time of the interview; failing which the candidate shall not be allowed to appear for the interview.

8. AGE RELAXATION:

- i. Age relaxation for SC/ ST/ OBC & PWD shall be as per the Government Guidelines.
- ii. In case of Ex-servicemen, the upper age limit will be relaxed to the extent of number of years served in Military Service. However, the resultant age after deducting the period of service from the actual age should not exceed the prescribed age limit by more than 3 years.

9. CAREER PROSPECTS IN MDL:

The Company has a conducive and challenging work environment and offers attractive opportunities for growth through various training and development programs and a forward-looking & performance driven promotion policy. A meritorious and hard working Officer can, thus look forward to very good career development prospects.

10. HOW TO APPLY:

- i. Interested eligible candidates shall register themselves ONLINE for the GATE 2014 examination for which registration would start on 02nd September 2013.
- ii. All information related to the candidates will be available in a single GATE Online Application Processing System (GOAPS). Information related to GATE can be obtained from their website www.iitkgp/gate2014.com
- iii. The following are the important dates related to GATE 2014

GATE Online Application Processing System (GOAPS) Website Opens: Enrolment, Application Filling, Application Submission	Monday, 02nd September 2013
Last Date for Enrolment (after this only enrolled candidates can fill the application)	Tuesday, 01st October 2013
Last Date for Submission of Online Application through Website	Thursday, 03rd October 2013
Availability of Admit Card on the GOAPS website for printing	Wednesday, 18th December 2013
GATE 2014 Online Examination Forenoon: 09:00 a.m. to 12:00 p.m. Afternoon: 02:00 p.m. to 05:00 p.m.	Saturdays & Sundays Between 01st February & 02nd March 2014
Announcement of Results on the Online Application Website	Friday, 28th March 2014

- iv. **On registration, unique GATE 2014 registration number would be generated, which has to be used for applying to MDL.**
- v. **Candidates will have to apply through the MDL Online Recruitment System between 15th October 2013 and 29th November 2013.**
- vi. **Candidates please note that the selection process will commence only after the declaration of GATE 2014 results.**

11. GENERAL INFORMATION AND INSTRUCTIONS:

- i. Only Indian Nationals are eligible to apply.
- ii. Outstation Candidates called for interview shall be reimbursed Third AC Rail/ Luxury Bus by the shortest route.
- iii. All original documents such as Degree Certificate, proof of Date of Birth, Caste Certificate, Experience Certificate, etc. will be checked at the time of interview. Non-production of original documents will debar the candidate from appearing for the interview and in that case no Travel Fare will be reimbursed to such candidates.
- iv. Candidature of a candidate is liable to be rejected at any stage of the recruitment process or after recruitment or joining, if any information provided by the candidate is found to be false or not in conformity with the eligible criteria mentioned in the advertisement.
- v. Applicants should be of sound health and meet the Medical Fitness Standards as fixed by the Company. Candidates short-listed for appointment following interview shall undergo a medical test conducted/ organized by the Company and certified by the Company's Chief Medical Officer.

- vi. Candidates called for medical test shall attend the same at their own expense.
- vii. The Qualifying Requirement/ Experience & Age limit shall be reckoned as on the last date of application. i.e. 29th November 2013. Candidates who have appeared in the final examination shall be required to submit the documentary proof of having passed the qualifying examination with minimum prescribed percentage by 31st July 2014.
- viii. MDL reserves the right to cancel/ modify the recruitment process, if need so arises without issuing any further notice or assigning any reason thereof.
- ix. Legal jurisdiction for any dispute will be at Mumbai.

12. IMPORTANT DATES:

No.	Details	Date
1	Commencement of MDL Online Application.	15.10.2013
2	Last Date of MDL Online Application	29.11.2013
3	Notification regarding schedule of Personal Interviews	18.04.2014

Date: - 11.09.2013

DEPUTY GENERAL MANAGER (HR)